



News Release

For Immediate Release

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Ten Reasons to Hire a Veteran

INDIANAPOLIS (January 13, 2006) -- As part of the state's "Hire a Veteran Month" activities, the Indiana Department of Workforce Development (IDWD) has listed the top ten reasons why employers should hire a veteran.

Throughout January, the IDWD is urging Indiana businesses to consider hiring state veterans, and is promoting its array of veteran services at its 26 WorkOne employment centers located throughout Indiana.

"We are using the month of January to focus attention on the benefits to employers of hiring veterans as well as promoting our various veterans employment services," said Ron Stiver, Commissioner of the Indiana Department of Workforce Development.

The top ten reasons for hiring a veteran:

1. **Accelerated learning curve** - Veterans have the proven ability to learn new skills and concepts.
2. **Leadership** - The military trains people to lead by example, to delegate, motivate and inspire.
3. **Teamwork** - Veterans understand genuine teamwork.
4. **Diversity and inclusion in action** - Veterans know how to work side by side with all individuals in the workforce.
5. **Efficient performance under pressure** - Veterans understand the rigors of tight schedules and limited resources.
6. **Respect for procedures** - Veterans have gained a unique perspective on the value of accountability.
7. **Technology and globalization** - Veterans are aware of international and technical trends pertinent to business and industry.
8. **Integrity** - Veterans know what it means to do an honest day's work.
9. **Conscious of health and safety standards** - Individually, veterans represent a drug-free workforce that is cognizant of maintaining personal health and fitness.
10. **Triumph over adversity** - Veterans have proven their mettle in mission critical situations demanding endurance.

Employers that hire certain veterans may be eligible for a tax credit under the Work Opportunities Tax Credit program. Under this program, the employers may receive the tax credit if they hire a veteran who received food stamp assistance for any 3 month period during the 15-month period ending on the hiring date.

Stiver said the IDWD offers a Veteran Service program which provides specific job placement for qualified veterans who register at a local WorkOne Center.